



June 2009

Dear Client:

On December 18, 2006, the Illinois Governor signed a law that increased the Illinois minimum wage incrementally over four years. **Effective July 1, 2009**, the Illinois minimum wage will increase to \$8.00 per hour. See chart below.

The minimum wage change applies to all Illinois employers with four or more employees. Certain workers are not covered by the Minimum Wage Law and some workers may be paid less than minimum wage under limited conditions. For more information, visit www.state.il.us/agency/idol

The new rate of \$8.00 is effective July 1, 2009. Therefore, you need to apply this law according to the hours worked as of July 1, 2009.

Illinois Hourly Minimum Wage Rates by Year

Category by Employees	07/01/08 - 06/30/09	07/01/09 - 06/30/10	On / after 07/01/10
Adults- 18 & older	\$7.75	\$8.00	\$8.25
Tipped employees	4.65	4.80	4.95
Youths - under 18	7.25	7.50	7.75
Tipped employees	4.35	4.50	4.65

There are four posters that all Illinois employers are required to post in their place of business: Payment of Wages, Child Labor Law, Minimum Wage Law, and One Day Rest in Seven Act. You can find these posters at www.state.il.us/agency/idol/posters or www.gneil.com. There may be a charge for the posters.

The chart above is not an all-inclusive list; it states the most common categories of employees. If you have any specific questions, please call our office.

HEINOLD-BANWART, LTD.